



POSITION: Heart to Heart Educational Manager

Heart to Heart is seeking an Educational Manager to join us for a short-term position and lead the educational aspects of our summer program. The period of employment will be from April 15th to July 31st, 2018. During the months of April and May the Manager will be expected to work up to 15 hours per month based in Toronto (work may be done remotely if needed). From June 27th-July 26th 2018 the role will be full-time and based at our summer camp in Perth, Ontario.

WHO WE ARE: We are a team of people that are passionate about building shared society in Israel and we believe that young people play a critical role in developing this shared society. We are so passionate, you will usually find us going above and beyond to get to know all the participants and support them in the program. We are problem-solvers and creative thinkers that also enjoy taking a break to go for a swim in the lake or enjoy the camp garden.

WHO YOU ARE: You are a team player that is passionate about facilitating experiential education programs for young people. You are able to facilitate educational programming around difficult subjects and are comfortable managing conflict within a group. You enjoy developing participant-centered curricula around power, identity and conflict. You are very familiar with the Israeli Palestinian conflict. You have experience working with groups in cross-cultural contexts. You are self-aware and are able to recognize and acknowledge your own positioning and power within a group. You are passionate about empowering young people and you are comfortable acting as a mentor. Most importantly, you are ready for an unforgettable experience this summer that will allow you to impact the lives of young people.

ABOUT HEART TO HEART:

Heart to Heart is a joint program of Givat Haviva in Israel and Hashomer Hatzair – Camp Shomria in Canada. Our mission is to support a new generation of young Jewish and Palestinian citizens of Israel to become leaders who recognize the importance of building a shared society, and possess the relationships and skills to make it a reality.

Our core program is the Heart to Heart summer program. Each year, a group of 20 youth aged 14-15, half Palestinian citizens of Israel and half Jewish citizens of Israel, are selected to participate in an immersive three-and-a-half-week camp-based program which runs in Canada at Camp Shomria in Perth, Ontario. The Heart to Heart camp program runs concurrently with Camp Shomria's regular summer camp program. During camp, the group lives together and participates in relationship building activities and facilitated dialogue about the narratives, politics, and power dynamics that shape their daily lives back home. These activities are facilitated by Heart to Heart staff. The group also participates in full camp activities (sports, swimming, arts and crafts, games, etc.) with Camp Shomria campers led by Camp Shomria staff.

The summer program is complemented by programming in Israel prior to the summer and once the group has returned. Throughout the year following the summer program, the group works together to implement their "taking it home" project conceived during camp with the goal of taking leadership

within their communities to build shared society. A conference for all Heart to Heart alumni is held annually at Givat Haviva.

JOB DESCRIPTION:

- Participate in pre-camp training and orientation with rest of staff.
- Prepare the summer program curricula and make adjustments or additions where necessary.
- Meet with the Summer Program Director every two weeks prior to moving to camp on June 27th.
- Prepare materials and organize set up for all educational programming.
- Implement the curriculum by facilitating daily educational programming with all participants.
- Act as a disciplinary authority during educational programming and provide support to participants.
- Communicate and coordinate with bunk counselors and chaperones around participants' experience in order to best support participants.
- Adapt educational materials as needed to respond to the needs of the participants and the context.
- Provide participants with one-on-one support where necessary to facilitate the educational aspect of the program.
- Communicate with Summer Program Director around scheduling to ensure that participants have time for the educational aspects of the program.
- Support the evaluation of participants educational experiences.
- Other duties as needed to support the success of the program.

REPORTS TO: The Educational Manager reports directly to the Summer Program Director. A performance review will take place monthly prior to camp and weekly at camp. Performance will be measured according to quality of work and ability to meet deadlines.

REQUIRED SKILLS AND EXPERIENCE:

- Minimum of a Bachelor's degree in a related field.
- Familiarity with the Israeli Palestinian conflict.
- Previous experience leading experiential education programs and facilitating dialogue.
- Previous experience working in cross-cultural contexts.
- Previous experience leading youth programs.
- Previous experience working at a summer camp (asset).
- Demonstrated interest in building shared society in Israel.
- Proficiency in oral and written English (required), Hebrew (strongly preferred), Arabic (strongly preferred)

REQUIRED PERSONAL QUALITIES:

- Interest in the mission of Heart to Heart
- Ability to empathize with others
- Patience and flexibility
- Willingness to work in a team
- Strong interpersonal and communication skills

COMPENSATION: CAD \$3000

JOB REQUIREMENTS

- Must be able to live at Camp Shomria from June 27th -July 22nd and be in Toronto from July 23rd -26th (accommodations in Toronto can be arranged if necessary)
- Must be a Canadian citizen or have a valid work visa.
- Must have access to a working computer, and stable internet connection.
- Occasionally working on religious or civic holidays may be required in order to meet specific deadlines.

TO APPLY: Send a cover letter and CV to Heart to Heart Interim Summer Program Director, Erika Richter at erika@heart-to-heart.ca. References will be required upon request. Only applicants selected for an interview will be contacted. The deadline for application submissions is **Friday March 23, 2018 at 11:59pm.**