



POSITION: Heart to Heart Facilitators

Heart to Heart is seeking two Facilitators to join us for short-term positions facilitating the Heart to Heart camp curriculum and dialogue sessions. The period of employment will be from **August 1st-10th, 2021, based at Givat Haviva.**

Participation in staff training prior to camp (July) and a post-camp debrief will be required (ending by August 18th). Staff training and debriefing will be held virtually and in-person.

JOB DESCRIPTION:

- Facilitate daily activities from the Heart to Heart educational curriculum
- Prepare materials and organize set up for educational programming and activities
- Adapt educational materials as needed to respond to the needs of the participants and the context.
- Provide participants with one-on-one support where necessary to facilitate the educational aspect of the program.
- Act as a disciplinary authority during educational programming and provide support to participants.
- Communicate regularly with the rest of the Heart to Heart team regarding participants' experience, especially any participants that may be experiencing challenges at camp
 - Participate in all scheduled and emergency staff meetings
- Other duties as needed to support the success of the program.

REPORTS TO: The facilitators report directly to the Summer Camp Coordinators and, at times, Heart to Heart Director. Feedback will be given by the Summer Camp Coordinators throughout camp to support your success in your role.

REQUIRED SKILLS AND EXPERIENCE

- Minimum of a Bachelor's degree in a related field.
- Familiarity with the Israeli Palestinian conflict.
- Previous experience leading experiential education programs and facilitating dialogue.
- Previous experience working in cross-cultural contexts.
- Previous experience leading youth programs.
- Previous experience working at a summer camp (asset).
- Demonstrated interest in building shared society in Israel.

REQUIRED PERSONAL QUALITIES

- Interest in the mission of Heart to Heart
- Ability to empathize with others
- Patience and flexibility
- Willingness to work in a team
- Strong interpersonal and communication skills

COMPENSATION: 3000 - 5500 NIS depending on whether candidate is able to live on site for the duration of camp (see requirements below)

JOB REQUIREMENTS:

- Must be able to live at Givat Haviva from August 1st - 10th or commute daily at specified times for programming
- Must be able legally work in Israel
- Must be available for virtual and in-person pre-camp staff trainings and debrief after camp
- Must have access to a working computer, and stable internet connection.
- Occasionally working on religious or civic holidays may be required in order to meet specific deadlines.

TO APPLY: Send a cover letter and CV to Heart to Heart Director, Jenny Isaacs at jenny@heart-to-heart.ca. References will be required upon request. Only applicants selected for an interview will be contacted. Applications will be accepted on a rolling basis, but preference will be given to those who submit before **Monday July 12th at 11:59pm**.

Heart to Heart works proactively to be fair and equitable in our hiring practices and to build diversity into our teams. Preference will be given to candidates that reflect the diversity of our participants.

ABOUT HEART TO HEART

WHO WE ARE: We are a team of people that are passionate about building shared society and believe that young people have a critical role to play. We are so passionate, you will usually find us going above and beyond to get to know all the participants and support them in the program. We are problem-solvers and creative thinkers that also enjoy taking a break to play soccer or read a good book.

WHO YOU ARE: You are a team player that is passionate about facilitating experiential education programs for young people. You are able to facilitate educational programming around difficult subjects and are comfortable managing conflict within a group. You enjoy developing participant-centered curricula around power, identity and conflict. You are very familiar with the Israel Palestine conflict. You have experience working with groups in cross-cultural contexts. You are self-aware and are able to recognize and acknowledge your own positioning and power within a group. You are passionate about empowering young people and you are comfortable acting as a mentor. Most importantly, you are ready for an unforgettable experience this summer that will allow you to impact the lives of young people.

OUR WORK: Heart to Heart is a joint program of Givat Haviva and Hashomer Hatzair - Camp Shomria Canada. Our mission is to support a new generation of young Jewish and Palestinian citizens of Israel to become leaders who recognize the importance of building a shared society, and possess the relationships and skills to make it a reality.

Our core programs are the Heart to Heart Summer Camp Program and Alumni Program which builds on the relationships, learning, and skill-building done at camp. We work with youth from the Wadi Ara region who are graduates of Givat Haviva's Children Teaching Children program. We also run a parents program for our camper parent community.

Each year a group of 20 youth, aged 14-15 (finishing Grade 9), half Palestinian citizens of Israel and half Jewish citizens of Israel, are selected to participate in an immersive multi-week camp-based program which runs in Canada at Camp Shomria in Perth, Ontario. Summer camp, and the preparation process prior, is the beginning of the Heart to Heart journey and entry point into the community and all further programming. During camp, the group lives together and participates in relationship building activities and facilitated dialogue about the narratives, politics, and power dynamics that shape their daily lives. In addition, the group participates in classic camp activities such as sports, swimming, arts and crafts, games, etc.

Due to COVID-19 and ongoing travel restrictions to Canada, summer camp 2021 will be taking place locally, based at Givat Haviva, for 10 days from August 1st-10th. While participants won't be flying to a new country, they will have the opportunity to live away from home and in a new intercultural community throughout the program. We hope to create opportunities to connect with Canadian Camp Shomria campers and staff and the broader Canadian community that loves and supports Heart to Heart.

When camp ends the group continues to meet regularly (usually monthly, sometimes more frequently), to continue building their relationships, learning together, and implement joint projects with the goal of taking leadership within their communities to build an inclusive shared society. The cohort is invited to join the annual Heart to Heart alumni conference, held at Givat Haviva.

At the end of their Grade 10 year, the cohort officially 'graduates' the Heart to Heart camper program and participants are invited to join the alumni community. This gives them access to Heart to Heart alumni programming (Grade 11 and onward) and other opportunities.

Learn more at <https://www.heart-to-heart.ca/>