



POSITION: Heart to Heart Counselor

Heart to Heart is seeking two Counselors to join us for short-term positions supervising participants and leading summer camp programming. The period of employment will be from **August 1st-10th, 2021, based at Givat Haviva**. Counselors are expected to live on site for the duration of camp.

Participation in staff training prior to camp (July) and a post-camp debrief will be required (ending by August 18th). Staff training and debriefing will be held virtually and in-person.

JOB DESCRIPTION:

Support participant well-being and experience by:

- Take a genuine interest in all participants and spend time getting to know each of them
- Support participants socially and emotionally
- Act as a mentor and role model for participants
- Ensure all participants are safe and feel comfortable at camp
- Communicate regularly with the rest of the Heart to Heart team regarding participants' experience, especially any participants that may be experiencing challenges at camp
 - Participate in all scheduled and emergency staff meetings

Supervision:

- Make sure that participants are on time and arrive at all camp activities prepared to participate
- Supervise participants during free time
- Accompany participants during programming as needed

Programming:

- Prepare activities with co-counselor and other staff to develop relationships, a sense of community, and group cohesion among participants through team building activities and experiences
- Lead and organize fun camp activities with co-counselor for all participants while at camp
- Lead or support Heart to Heart curriculum activities as needed
- Be ready to jump in with a game or activity when the need arises

Other:

- Other duties as needed to support the success of the program.

REPORTS TO: The counselors report directly to the Summer Camp Coordinators and, at times, Heart to Heart Director. Feedback will be given by the Summer Camp Coordinators throughout camp to support your success in your role.

REQUIRED SKILLS AND EXPERIENCE

- Familiarity with the Israel-Palestine conflict
- Previous experience at a summer camp or with similar youth programs

- Previous experience working with youth (aged 14-16)
- Previous experience working in cross-cultural contexts
- Demonstrated interest in building shared society in Israel

REQUIRED PERSONAL QUALITIES

- Interest in the mission of Heart to Heart
- Ability to empathize with others
- Patience and flexibility
- Willingness to work in a team
- Strong interpersonal and communication skills

COMPENSATION: 5000 NIS

JOB REQUIREMENTS:

- Must be able to live at Givat Haviva from August 1st - 10th
- Must be able legally work in Israel
- Must be available for virtual and in-person pre-camp staff trainings and debrief after camp
- Must have access to a working computer, and stable internet connection.
- Occasionally working on religious or civic holidays may be required in order to meet specific deadlines.

TO APPLY: Send a cover letter and CV to Heart to Heart Director, Jenny Isaacs at jenny@heart-to-heart.ca. References will be required upon request. Only applicants selected for an interview will be contacted. Applications will be accepted on a rolling basis, but preference will be given to those who submit before **Monday July 12th at 11:59pm**.

Heart to Heart works proactively to be fair and equitable in our hiring practices and to build diversity into our teams. Preference will be given to candidates that reflect the diversity of our participants.

ABOUT HEART TO HEART

WHO WE ARE: We are a team of people that are passionate about building shared society and believe that young people have a critical role to play. We are so passionate, you will usually find us going above and beyond to get to know all the participants and support them in the program. We are problem-solvers and creative thinkers that also enjoy taking a break to play soccer or read a good book.

WHO YOU ARE: You are a team player who is passionate about working with and inspiring young people. You enjoy spending time in camp and youth environments and are able to relate to young adults while acting professionally and maintaining appropriate boundaries. You feel fulfilled when you are able to connect with people and support them. You are comfortable working in a fast-paced environment and are ready to be flexible based on the needs of the participants. You are passionate about changing the world and you have experience in cross-cultural contexts. You believe in dialogue as a tool for building intercultural relationships and peace-building. Most importantly, you are ready for an unforgettable experience this summer that will allow you to impact the lives of young people.

OUR WORK: Heart to Heart is a joint program of Givat Haviva and Hashomer Hatzair - Camp Shomria Canada. Our mission is to support a new generation of young Jewish and Palestinian citizens of Israel to

become leaders who recognize the importance of building a shared society, and possess the relationships and skills to make it a reality.

Our core programs are the Heart to Heart Summer Camp Program and Alumni Program which builds on the relationships, learning, and skill-building done at camp. We work with youth from the Wadi Ara region who are graduates of Givat Haviva's Children Teaching Children program. We also run a parents program for our camper parent community.

Each year a group of 20 youth, aged 14-15 (finishing Grade 9), half Palestinian citizens of Israel and half Jewish citizens of Israel, are selected to participate in an immersive multi-week camp-based program which runs in Canada at Camp Shomria in Perth, Ontario. Summer camp, and the preparation process prior, is the beginning of the Heart to Heart journey and entry point into the community and all further programming. During camp, the group lives together and participates in relationship building activities and facilitated dialogue about the narratives, politics, and power dynamics that shape their daily lives. In addition, the group participates in classic camp activities such as sports, swimming, arts and crafts, games, etc.

Due to COVID-19 and ongoing travel restrictions to Canada, summer camp 2021 will be taking place locally, based at Givat Haviva, for 10 days from August 1st-10th. While participants won't be flying to a new country, they will have the opportunity to live away from home and in a new intercultural community throughout the program. We hope to create opportunities to connect with Canadian Camp Shomria campers and staff and the broader Canadian community that loves and supports Heart to Heart.

When camp ends the group continues to meet regularly (usually monthly, sometimes more frequently), to continue building their relationships, learning together, and implement joint projects with the goal of taking leadership within their communities to build an inclusive shared society. The cohort is invited to join the annual Heart to Heart alumni conference, held at Givat Haviva.

At the end of their Grade 10 year, the cohort officially 'graduates' the Heart to Heart camper program and participants are invited to join the alumni community. This gives them access to Heart to Heart alumni programming (Grade 11 and onward) and other opportunities.

Learn more at <https://www.heart-to-heart.ca/>