**POSITION:** Heart to Heart Counselor

Heart to Heart is seeking two Counselors to join us for short-term positions supervising participants and leading summer camp programming. The period of employment will be from **June 26th to July 31st, 2022** based at our summer camp in Perth, Ontario.Counselors are expected to live on site for the duration of camp and participate in a post-camp debrief which may be held after July 31st, 2022 (to be arranged at a mutually convenient time).

**JOB DESCRIPTION:**

**Support participant well-being and experience:**

* Take a genuine interest in all participants and spend time getting to know each of them
* Support participants socially and emotionally
* Act as a mentor and role model for participants
* Ensure all participants are safe and feel comfortable at camp
* Communicate regularly with the rest of the Heart to Heart team regarding participants’ experience, especially any participants that may be experiencing challenges at camp
	+ Participate in all scheduled and emergency staff meetings

**Supervision:**

* Live with participants in camper cabins and support a positive social environment
* Make sure that participants are on time and arrive at all camp activities
* Supervise participants during free time
* Accompany participants during programming as needed
* Supervise participants during all off-site activities (camping trip, day trips, Toronto days)

**Programming:**

* Prepare activities with co-counselor and other staff to develop relationships, a sense of community, and group cohesion among participants through team building activities and experiences
* Lead and organize fun camp activities with co-counselor for all participants while at camp
* Lead or support Heart to Heart curriculum activities as needed
* Be ready to jump in with a game or activity when the need arises

**Other:**

* Other duties as needed to support the success of the program

**REPORTS TO:** The Counselors report directly to the Program Manager. A performance review will take place weekly to support your success in your role.

**REQUIRED SKILLS AND EXPERIENCE**

* Familiarity with the Palestinian-Israeli conflict
* Previous experience at a summer camp or with similar youth programs
* Previous experience working with youth (aged 14-16)
* Previous experience working in cross-cultural contexts
* Demonstrated interest in building an equitable society
* Proficiency in oral and written English (required), Hebrew (asset), Arabic (asset)

**REQUIRED PERSONAL QUALITIES**

* Interest in the mission of Heart to Heart
* Ability to empathize with others
* Patience and flexibility
* Willingness to work in a team
* Strong interpersonal and communication skills

**JOB REQUIREMENTS:**

* Must be able to live at camp from June 26th - July 24th  and be in Toronto from July 25th - 28th (accommodations in Toronto can be arranged if necessary)
* Must be a Canadian citizen or have a valid work visa
* Must be available for pre-camp staff trainings to take place virtually in May and in-person in Toronto in June
* Must have access to a working computer, and stable internet connection
* Occasionally working on religious or civic holidays may be required in order to meet specific deadlines

**TO APPLY:** Send a cover letter and CV to the Heart to Heart Program Manager, Mohammad Alhroub mohammad@heart-to-heart.ca. References will be required upon request. Only applicants selected for an interview will be contacted. The deadline for application submissions is **Friday, May 20th, 2022 at 11:59pm**.

**Heart to Heart works proactively to be fair and equitable in our hiring practices and to build diversity into our teams. Preference will be given to candidates that reflect the diversity of our participants.**

**ABOUT HEART TO HEART**

**WHO WE ARE:** We are a team of people that are passionate about building an equitable society and believe that young people have a critical role to play. We are so passionate, you will usually find us going above and beyond to get to know all the participants and support them in the program. We are problem-solvers and creative thinkers that also enjoy taking a break to play soccer or read a good book.

**WHO YOU ARE:** You are a team player who is passionate about working with and inspiring young people. You enjoy spending time in camp and youth environments and are able to relate to young adults while acting professionally and maintaining appropriate boundaries. You feel fulfilled when you are able to connect with people and support them. You are comfortable working in a fast-paced environment and are ready to be flexible based on the needs of the participants. You are passionate about changing the world and you have experience in cross-cultural contexts. You believe in dialogue as a tool for building intercultural relationships and peace-building. Most importantly, you are ready for an unforgettable experience this summer that will allow you to impact the lives of young people.

**OUR WORK:** Our mission is to support a new generation of young Jewish and Palestinian citizens of Israel to become leaders who recognize the importance of building an equitable society, and possess the relationships and skills to make it a reality.

Our core programs are the Heart to Heart Summer Camp Program and Alumni Program which builds on the relationships, learning, and skill-building done at camp. We work with youth from the Wadi Ara region who are graduates of Givat Haviva’s Children Teaching Children program. We also run a parents program for our camper parent community.

Each year a group of 20 youth, aged 14-15 (finishing Grade 9), half Palestinian citizens of Israel and half Jewish citizens of Israel, are selected to participate in an immersive multi-week camp-based program which runs in Canada at Camp Shomria in Perth, Ontario. Summer camp, and the preparation process prior, is the beginning of the Heart to Heart journey and entry point into the community and all further programming. During camp, the group lives together and participates in relationship building activities and facilitated dialogue about the narratives, politics, and power dynamics that shape their daily lives. In addition, the group participates in classic camp activities such as sports, swimming, arts and crafts, games, etc.

When camp ends the group continues to meet monthly, to continue building their relationships, learning together, and implement joint projects with the goal of taking leadership within their communities to build an inclusive society. The cohort is invited to join the annual Heart to Heart alumni conference.

At the end of their Grade 10 year, the cohort officially ‘graduates’ the Heart to Heart camper program and participants are invited to join the alumni community. This gives them access to Heart to Heart alumni programming (Grade 11 and onward) and other opportunities.

Learn more at <https://www.heart-to-heart.ca/>